



BROADMEAD
Baptist Church

Policy Statement on Handling Disclosure and Barring Service Disclosures

This statement was adopted at a church meeting held on 8 June 2014.

It will be presented each year to the AGM where progress in carrying it out will be monitored.

As an organisation using the Disclosure and Barring Service (DBS) disclosure service to assess applicants' suitability for positions of trust, this church undertakes to treat all applicants for positions fairly. It undertakes not to discriminate unfairly against any subject of a Disclosure on the basis of conviction or other information received.

We welcome people to serve the church on the basis of the right mix of talent, skills, character, potential and call of God, including those with criminal records.

Following an assessment of the risks and the Baptist Union's Safe to Grow advice volunteers will be asked to complete a DBS disclosure for any post working with children, young people and vulnerable adults.

A criminal record will not necessarily be a bar to a person serving with children, young people and vulnerable adults. This will depend on the nature of the position and the circumstances and background of the offences.

In order to protect the confidentiality of those with criminal records we will access Disclosures through the Churches' Agency for Safeguarding. We invite the Baptist Union's Safeguarding Protection Advisory Panel to advise us in the appointment process when necessary, and we agree to act on their advice for the protection of children, young people and vulnerable adults.